



National Education Union

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By email: e.millar2@gov.je

30 January 2024

Dear Elaine

We write to you further in response to your letter dated 11th January 2024.

The NEU and NAHT General Secretaries wrote to you on 25th January 2024 requesting the withdrawal of this letter, to date we have received no response to this request.

We are therefore writing to you again with an urgent request for the letter to be withdrawn immediately for the following reasons:

The NEU has already collectively rejected the pay offer outlined to teachers in the letter of 11th January. Following a consultative survey of our members, we responded to you on 7th December 2023 on their behalf to reject the offer. NEU members are therefore being advised not to respond individually to your letter of 11th January.

We do not accept that the letter of 11th January 2024 is in accordance with the agreements we have with the States of Jersey in relation to Trade Union Recognition and Collective Bargaining. We do not accept the letter is lawful. We do not accept you are entitled to claim to have agreement with individual members of the NEU and thereby purport to end the dispute with the NEU. We do not accept you can threaten to end the rights of our members to take industrial action while the dispute between the NEU and the States of Jersey continues. We consider that your approach is in breach of Article 11 of the European Convention on Human Rights. We further consider that your proposals would involve unlawful processing of our members'

special category data that would deny their entitlement to confidentiality as regards their trade union membership.

We reserve the right to notify further days of strike action in pursuance of our ongoing trade dispute.

We remain willing to negotiate a settlement to the current dispute and we remain committed to engaging with you in line with our respective recognition and collective bargaining agreements. We therefore request urgent talks to negotiate a settlement to the dispute and to re-establish good industrial relations.

Yours sincerely

A handwritten signature in black ink that reads "R. Curley". The letters are cursive and slightly slanted to the right.

Rachel Curley
Deputy General Secretary